



Tennis Instructor Evaluation (5 P's)

Name:

Date:

Characteristic	Excellent 100%	Very Good 90%	Good 80%	Fair 60%	Poor 0%
Procedures (/ 40%)	Follows TSPA procedures as outlined in the playbook.				7 or more 10 or more
Professional (/ 20%)	Uniform is always good, attitude, outstanding quality of instruction, is a clear leader, ability to lead groups, always takes initiative, customer service outstanding and is an excellent team player. Instructor has outstanding instruction is very clear in the explanations, has a clear and defining presence and relates extremely well with campers, parents and staff. Elearning work is updated and 90% or more. Excellent.				Missing 7+
Philanthropist (/ 10%)	Donating your time to the academy and its endeavours. Thank you for your five hours (Jr) or 10 hours sr. Involved in the community or its surroundings.				☹
Punctual (/ 20%)	On time for beginning of shift, lessons start on time.				missed shift
Promotes (/ 10%)	Will take the lowest of these scores... At least one new camp reference for Jr. or 2 for Sr. Promotes other TSPA services such as lessons, sales in the boutique, obtaining a sponsor. At least 50 campers per week. Social media references (at least 1), writing of at least one blog.				Missing 2: Jr – 10%; Sr. – 5%. Sr Missing 3 – 8% or 4 – 10%. Little promotion of TSPA. Campers < 20

Comments:

Final Score: / 100%

Qualifies for bonus Yes No Reason:

Full Name: _____

Signature: _____

Bonus received = \$

Lior Doron TSPA Inc. Academy Director

Signature: _____