



Tennis Instructor Evaluation (5 P's)

Name:

Date:

Characteristic	Excellent 100%	Very Good 90%	Good 80%	Fair 60%	Poor 0%
Procedures (/ 40%)	Follows TSPA and club procedures as outlined in staff manual, discussions and staff training / meetings.	Sr Missing 1-2 Jr missing 1-4	3-4 5-6	5-6 7-9	7 or more 10 or more
Professional (/ 20%)	Uniform is always good, attitude, outstanding quality of instruction, is a clear leader, ability to lead groups, always takes initiative, customer service outstanding and is an excellent team player. Instructor has outstanding instruction is very clear in the explanations, has a clear and defining presence and relates extremely well with campers, parents and staff. Moodle work is updated and excellent.	Uniform (1-2) attitude (very good) Instruction (very good) Leader (well done) Initiative (often) Customer service oriented, good team player, good presence and relates well with campers, parents and staff. Moodle Very Good.	Uniform (3-4) good instruction, leads the group relatively well, has a good presence and somewhat relates to campers, parents and staff. Moodle – Good.	Uniform (5-6) instruction is not clear, inability to lead groups, not much presence and barely relates to camper, parents and staff. Moodle Fair	Uniform (7+!) very little instruction, inability to lead groups, no presence and does not relate to campers, parents and staff. Where are you on moodle?
Philanthropist (/ 10%)	Donating your time to the club and or TSPA. Thank you for your five hours (Jr) or 10 hours sr. Involved in the community or its surroundings.	Missing 1 Jr Missing 1-2 Sr.	Missing 2 Jr 3-4 Sr.	Missing 3-4 Jr 5-9 Sr.	☹
Punctual (/ 20%)	On time for beginning of shift, lessons start on time.	Missing one	Missing two	Missing three	Missing four or messed shift
Promotes (/ 10%)	Will take the lowest of these scores... Club, TSPA. Your name appears in the question how did you hear about camp (at least 1 reference for Jr. or 2 references for Sr.) Promotes other TSPA services such as lessons, sales in the boutique, obtaining a sponsor. Campers 50 plus per week as of week #2.	On target for camp, very good promoter of TSPA activities Campers 40-49	On target for camp, good promoter Campers 30-39	Missing 1: Jr. or Sr -5%, Missing 2 for Sr -8%. Needs work promoting. Campers 20-29	Missing 2: Jr – 10%; Sr. – 5%. Sr Missing 3 – 8% or 4 – 10%. Little promotion of TSPA. Campers < 20

Comments:

Final Score: / 100%

Qualifies for bonus Yes No Reason:

Bonus received = \$

Full Name: _____

Lior Doron TSPA Inc. Academy Director

Signature: _____

Signature: _____